



## Membership Terms & Conditions



### 1) Membership

- a) There are four forms of membership.
  - i) **Individual Training Membership** –\$50 per year which includes a work requirement. This membership:
    - (1) Allows the member to train dogs on the grounds during the current training year.
    - (2) Requires a \$250 work deposit each year.
    - (3) Allows the member to forfeit their work deposit in lieu of completing their work requirements by checking a box on the membership renewal form.
  - ii) **Family Training Membership** –\$75 per year which includes a work requirement. A family is described as a couple and their children under 21 years of age. This membership:
    - (1) Allows the member family to train dogs on the grounds during the current training year.
    - (2) Requires a \$250 work deposit each year.
    - (3) Allows the member family to forfeit their work deposit in lieu of completing their work requirements by checking a box on the membership renewal form.
  - iii) **Club Membership** – \$50 per year but does not have a work requirement. This membership:
    - (1) Shows support of the member club & includes member in club related correspondence.
    - (2) Allows the member to assist a Training Member with training of the Training Member's dog. Example: you can throw birds for a Training Member, but you are not allowed to train a dog. If you want to train a dog, you need to have a Training Membership.
    - (3) Allows the member to work events for **either club** to complete their work requirements.  
*Example: If you are a Training Member of MFTA but work 10 hours as a Club Member at an HCARC event, those 10 hours will be credited to your MFTA Training Membership work requirement.*
  - iv) **Life Members** – Existing Life Members have the same privileges as a Training Member but, they are exempt from work requirements and dues. Life Members are encouraged to participate in events and grounds care as they are able. A Life member needs to buy a Club Membership if they are an officer or board member of a member club or on the BRG board.
- b) A membership can be revoked at any time by their member club. If a membership is revoked before the 1<sup>st</sup> trial or test event of the current training year, only the work deposit will be refunded. Work deposit refunds after the 1<sup>st</sup> trial or test of the current year are at the sole discretion of the member club board of directors.
- c) Training Membership applications are due on or before March 1<sup>st</sup> of the current training year. Training Membership Applications postmarked or paid electronically after March 1<sup>st</sup> of the current training year are subject to a \$25 late application fee. The late application fee is waived for new members.



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### 2) New Members

- a) A "New Member" is any person who has not previously been a member of the member club, or someone who was a member HCARC or MFTA in the past, but not in the previous year.
- b) A new member requires a member club sponsorship and approval of the member club board. The member club sponsor is responsible for mentoring the new member. The list of sponsor/member tasks outlined below is the minimum expectation.
  - i) The member club sponsor/mentor will:
    - (1) Accompany the new member to a club meeting and introduce them to all present at the meeting.
    - (2) Explain relationship with member club and BRG entity.
    - (3) Familiarize the member with grounds (requires on site visit)
      - (a) Gate closing and locking procedures
      - (b) Disposal of birds
      - (c) Camp site availability and details
      - (d) Upkeep required to keep grounds and ponds usable throughout the training season
      - (e) The ramifications of driving in fields (leaving ruts, starting a fire etc...
      - (f) Whom to call if you find a hazard or problem that will take more than few minutes to fix (hole in the fence, downed tree etc.)
      - (g) How to fix holes (if you make a rut fix it!!!)
      - (h) Don't leave blind markers, bumpers, birds in the field
    - (4) Familiarize member with training general group etiquette. Keeping in mind that individual groups may have additional requirements.
    - (5) Explain the time commitment and number of people needed to put on a field trial or hunt test.

### 3) Work Requirements

- a) A Training Membership requires a minimum of 24 hours of work at member club events and or on the BRG grounds for each member that is training dogs. Maximum hours for a family membership are 48. If the member works, the full 24 hours they are eligible for a full refund of their work deposit.
  - i) It is up to the member to:
    - (1) Track their hours
    - (2) Report them to the stake chair or work committee chairman.
  - ii) It is up to the Stake Chair or Work Committee Chair to determine hours worked and report them to the Training Member's club.
  - iii) Work hours are actual hours on BRG site or doing club related work. They do not include travel time unless doing something like running errands (example would be getting lunches) for an event. Work is defined as doing an activity for the member club that benefits the member club or BRG.



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### Work Requirements (cont'd)

- b) Hours credited for working are at the discretion of the Stake Chair or Work Committee Chair. *An example of discretion would be: If a person committed to the whole day (8 hours) and was sent home after 6 hours, they would/should be credited for 8 hours. Another example would be if you committed to shoot the 1<sup>st</sup> series of the Q, you would be credited for 4 hours (or time worked if more than 4), but not a full day.* Any disagreements will be brought to the Field Trial/Hunt Test Chairman before the end of the trial or test. Any hour disagreements brought forward after the trial/test is complete will not be considered. When the last ribbon is awarded, the event is over.
- c) *A partial deposit refund will be allowed with approval of the member club board as follows. A \$100 penalty will be applied to the deposit. Any hours worked will be credited against the remaining balance at \$5 per hour.*
- d) Hardship cases will be considered by the member club board.

### 4) Bookkeeping

- a) Work deposits will be accrued on the balance sheet.
- b) Work deposits may be:
  - i) Refunded to the member when their work obligation is complete.
  - ii) Rolled over for the next year
- c) Any interest accrued on work deposits will kept by the member club and used at the club's discretion. Note that it is expected that interest earned on the work deposits will be less than \$10.00 per year.
- d) Work Deposit Refund – To receive a Work Deposit Refund, you must complete the current year's work obligation **and** provide a written refund request to the Training Member's club treasurer. Valid refund requests will be processed within 30 calendar days of receipt by the member club treasurer. If the request is sent via email, it is the member's responsibility to ensure it was received by the member club treasurer.